

## Message Text

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ACTION COME-00

INFO OCT-01 EUR-25 ISO-00 CIAE-00 EB-11 INR-10 LAB-06

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R 221618Z MAR 74

FM AMEMBASSY THE HAGUE

TO SECSTATE WASHDC 3226

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E.O. 11652: N/A

TAGS: OCON, NL

SUBJECT: SEMINAR ON INDUSTRIAL RELATIONS AND MULTI-  
NATIONAL CORPORATIONS (MNCS), NOVEMBER 1974,  
EAST LANSING, MICHINGAN

1. NEITHER DE VRIES NOR DRUNKERS KNOWN PERSONALLY TO  
EMBASSY, BUT WE HAVE MADE INQUIRIES ABOUT THEIR QUALIFI-  
CATIONS WITH SOCIAL ECONOMIC COUNCIL (SER), EMPLOYERS'  
ORGANIZATONS (VNO) AND UNIONS (NVV). CONSENSUS IS THAT  
BOTH ARE FIRST-RATE MWNAGERS WITH GOOD COMMAND OF ENGLISH  
WHO WOULD MAKE GENUINE CONTRIBUTION TO MNC SEMINAR.  
THEY REPRESENT TWO MAJOR MNCS OPERATING IN QUITE DIFFER-  
ENT AREAS. WE THINK ATTENDANCE OF BOTH WOULD BE USEFUL.

2. SEMINAR ORGANIZERS MIGHT WISH CONSIDER INVITATIONS TO  
FOLLOWING:

(A) H. TER HEIDE, PROFESSOR, ERASMUS  
UNIVERSITY, ROTTERDAM. PRESIDENT OF NVV (LARGEST DUTCH  
TRADE UNION FEDERATION) UNTIL FALL OF 1972. WAS  
RECENTLY NAMED PROFSSOR AND SERVES AS  
DIRECTOR OF SEVERAL BANKS AND INDUSTRIAL CORPORATIONS.  
TER HEIDE SPEAKS EXCELLENT ENGLISH.

(B) PROFESSOR W. ALBEDA OF ROTTERDAM UNIVERSITY  
IS ONE OF NETHERLANDS LEADING INDUSTRIAL RELATIONS  
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EXPERTS. HE HAS SERVED AS MEDIATOR IN A VARIETY OF

MAJOR LABOR DISPUTES AND IS ACTIVE POLITICALLY, AS  
MEMBER OF DUTCH FIRST CHAMBER (SENATE). EH SPEAKS  
EXCELLENT ENGLISH.

(C) PROFESSOR K.P. TUDYKA. TUDYKA IS PROFESSOR  
AT NIMEGEN UNIVERSITY. WE DO NOT KNOW HIM PERSONALLY,  
BUT HE WAS STRONGLY RECOMMENDED BY NVV CONTACTS AS ONE  
OF NETHERLANDS LEADING EXPERTS ON MNCS.

3. EMBASSY KOWNS TER HEIDE AND ALBEDA QUITE WELL. ON  
BALANCE TER HEIDE SEEMS MORE INTERESTING PARTICIPANT  
IN VIEW HIS PRACTICAL EXPERIENCE AS ACTIVE TRADE  
UNIONIST AND HIS NOW SOMEWHAT DETACHECHED ROLE AS PROFESSOR  
AND COMPANY DIRECTOR. TER HEIDE HAS PARTICIPATED IN  
EMBASSY-SPONSORED SEMINARS FOR AMERICAN AND DUTCH BUSINESS-  
MEN AND WE FOUND HIM QUITE IMPRESSIVE.  
GOULD

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## Message Attributes

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**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Decaption Date:** 01 JAN 1960  
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**Disposition Approved on Date:**  
**Disposition Authority:** morefirh  
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**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
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